



"To protect the human resources and financial assets of our member districts in order to support the future of public education"

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Fall Protection

Fall protection safety is an essential part of maintaining a secure and hazard-free workplace environment. With falls being one of the leading causes of workplace injuries and fatalities, it is imperative for employers and employees alike to prioritize measures that prevent such accidents. Effective fall protection strategies involve comprehensive risk assessments, the implementation of appropriate safety equipment, and training programs. Also, work performed over a height of 6-feet may require fall protection.

Equipping employees with the necessary safety gear is another essential component of fall protection safety. This includes providing appropriate personal protective equipment (PPE) such as harnesses, lanyards, and helmets. Safety equipment should be properly fitted, regularly inspected, and well-maintained. Additionally, employers must establish clear protocols for the use of safety equipment and enforce their adherence. Regular training sessions should be conducted to educate employees on the proper usage of safety gear, emphasizing the importance of wearing it consistently and correctly to minimize the risk of falls and related injuries.

In conclusion, if you have employees who perform work on roofs, ladders, manlifts, or any work above 6 feet, always ensure your employees are properly trained.

Yacht Award of Excellence



We are excited to introduce the inaugural *Yacht Award of Excellence* for FY23/24. This program is designed to encourage and reward district participation in loss control. To qualify, within the fiscal year you must participate in a claims review, complete a site safety inspection, attend a board meeting, and scheduled an injury trend analysis with the loss control manager.

In addition, you must provide or schedule safety training on 3 of the following:

- Participation in ebackSafe for teachers & paraeducators (any degree of participation is acceptable)
- Lifting & Lowering
- Slips/Trips/Falls
- Ergonomics Workshop
- Defensive driving
- Injury & Accident investigation for supervisors
- Other Supplemental training as recommended based on injury trends

For the districts that complete the program, you will receive **double** your Matching safety funds as well as presented with a prestigious Yacht Award!

'Struck by' Injuries



Struck by injuries can be effectively prevented through a combination of awareness, preparedness, and proactive measures. Firstly, promoting awareness among employees about potential hazards in their surroundings, such as moving vehicles, falling objects, or swinging equipment, is crucial. Educating employees about the importance of staying vigilant, avoiding distractions, and maintaining a safe distance from potential dangers can significantly reduce the risk of being struck.

Here is a list of some hazards in the workplace that you should always be aware of:

- Swinging doors
- Vehicles
- Sport balls
- Filing Cabinets drawers
- Items on high shelves
- Materials that are stacked too high
- Falling objects
- Other people



eBacksafe® for Teachers and Paraeducators

We are excited to offer eBacksafe® virtual injury prevention program designed specifically for teachers and paraeducators. **Segments of the virtual safety training were customized and filmed locally to ensure that real-life wellness scenarios were addressed.**

FIT has been in business for 30 years helping school districts and other organizations throughout the US protect the health and wellbeing of employees. It was discovered that fatigue, discomfort, pain, and injuries are often caused by something called Cumulative Micro Trauma and that when employees learned how to prevent it, their quality of life at work and at home improved dramatically.

If you are looking for strategies to improve culture, morale, staffing, and safety, this is a great program that is free to our member districts.

Contact David Bolton for details about enrolling your teachers and paraeducators in this virtual training program.

June Safety Calendar

National Trailer Safety
Week

National Association of Trailer
Manufacturers

trailersafetyweek.com

National Ride to Work
Day

National Highway Traffic
Safety Administration

ridetowork.org